

## GCLSI Water Stewardship Policy

### 1. Purpose

Water is a precious and finite resource essential for life, ecosystems, and economic development. As global water demand rises and climate change intensifies water scarcity, responsible water stewardship is more critical than ever.

The purpose of this Water Stewardship Policy is to outline GCL SI's commitment to managing water resources in a responsible and sustainable manner. By following best practices in water conservation, efficiency, and quality, we aim to reduce our environmental impact and contribute to the long-term sustainability of global water resources.

### 2. Scope

This policy applies to all GCL SI operations and activities globally, including all offices, production facilities, and associated operations where water use occurs. It also extends to our supply chain, encouraging suppliers and contractors to adhere to similar policies and practices.

### 3. Water Stewardship Principles

GCL SI is committed to the following water stewardship principles:

- 1.Conservation: We will strive to minimize water usage and waste by implementing efficient water management practices across all operations.
- 2.Efficiency: We will use water as efficiently as possible through the adoption of water-saving technologies, infrastructure improvements, and monitoring systems.
- 3.Quality: We will ensure that our water discharges meet or exceed legal and environmental standards, and we will aim to protect the water quality of local water bodies.
- 4.Sustainable Sourcing: We will be mindful of the sources of our water, prioritizing the use of renewable and responsibly sourced water where possible.
- 5.Collaboration: We will engage with local communities, industry partners, and government bodies to advance water stewardship efforts and contribute to regional and global water sustainability goals.

### 4. Commitments and Goals

GCL SI commits to the following actions to support water stewardship:

**Water Reduction Targets:** We will set measurable targets for reducing water consumption across our operations, aiming to achieve a 8% reduction in water use by 2030.

**Water Recycling and Reuse:** We will implement water recycling and reuse programs to reduce our dependency on freshwater resources.

**Monitoring and Reporting:** We will monitor water use and quality regularly and transparently report our water stewardship progress in our sustainability or corporate responsibility reports.

**Employee Education and Training:** We will provide ongoing training to our employees on water conservation practices and the importance of responsible water use.

**Water Risk Assessment:** We will regularly assess the risks to water resources in the regions where we operate, including climate change impacts, water scarcity, and water quality issues, and take appropriate action. We will also develop and maintain emergency response plans for water crises, such as sudden water shortages or pollution incidents.

## 5. Governance and Accountability

**Responsibility:** The ESG team is responsible for the implementation of this policy and the achievement of its objectives.

**Oversight:** Senior leaders of the ESG Team will be tasked with monitoring compliance and coordinating water-related initiatives.

**Review and Continuous Improvement:** This policy will be reviewed annually, and our water stewardship efforts will be continuously improved based on new research, technologies, and regulatory requirements. Additionally, external verification mechanisms will be implemented to provide additional assurance.

## 6. Compliance and Legal Requirements

GCL SI will comply with all applicable local, national, and international water-related regulations and standards. In regions where regulations are not sufficient, we will adopt best practices to ensure sustainable water use.

## 7. Implementation and Review

This policy will be implemented across all relevant departments and operational sites. Regular reviews will be conducted to assess our performance and identify opportunities for further improvements. The policy will be updated as necessary to reflect changes in regulations, technologies, and water stewardship practices.



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